



## Financial



### Contributory Pension *Pension*

Up to 4% salary-matched contributions.



### So Long, Recruiters... *Referral Scheme*

Refer a friend for a job, they pass their probation, you get £500.



### Commuting Bliss? *Travel Loan*

Interest-free season ticket loan if you live outside of the M25.



### Hard Work Pays... *Employee of the month*

£250 employee of the month bonus, AND £50 to the nominator.



### 5 Stars *Review incentive*

Bonus schemes for service so exceptional it leads to positive online sentiment.



### Fruit & Fibre *Broadband*

Discounted broadband for your home.



### Give A Dog A Bonus *Bonus*

Quarterly bonus scheme linked to your personal development goals.



### Childcare Vouchers *Childcare vouchers*

Busy bee childcare vouchers as a benefit in kind.

## Life Event



### Pitter Patter *New-born gifting*

A £100 gift voucher to help with nappies & bottles!



### It Must Be Love ♥ *Marriage*

A £100 gift voucher & flowers to celebrate your special day.



### Family matters *Maternity/paternity*

Maternity and paternity policies to help balance your work life with your family life.

## Fun



**Cheat Day!**  
*Junk Food*

More junk than a scrap yard,  
every Friday.



**Gladiators, ready?**  
*Table Tennis*

Regular table tennis sessions.  
Mad skills rewarded with  
mad cash prizes.



**Hey There, Newbie!**  
*Welcome*

Enjoy lunch on the company  
on your first day.



**Food + Free = :)**  
*Company Information Sharing*

Our monthly company information  
sharing session is catered.  
Say no more.



**Mixing It Up**  
*Socials*

Quarterly nights out. Who said you  
can't mix business with pleasure?



**Got Game?**  
*Gaming Comps*

Earn geek points with our  
regular gaming competitions  
on the big screen.

## Health



**Private Healthcare**  
*Healthcare*

Only the best with Bupa  
(after 1 year of service).



**It's Raining Melons!**  
*Fruit*

As much fruit as you can handle,  
fresh every Monday.



**Free Rubs**  
*Massage*

20 minutes of back, neck and  
shoulder kneading every month.



**Holiday Allowance**  
*Holidays*

20 days to start, rising 1 day with  
each year of service up to 25.



**Go Find Yourself**  
*Unpaid Leave*

Need a break? Moving home  
or going travelling? We can help.



**Work/Life Balance**  
*Health Initiatives*

Annual competitions with AMAZING  
prizes to reward healthy living.



**I Believe Eye Can Fly**  
*Glasses*

Financial contribution towards  
eye tests & spectacles.



## Education

**Study Buddy**  
*Study Leave*

Time off to sit professional exams.